KINGDOM BUILDERS CHLD CARE AND CHRISTIAN ACADEMY
POLICY: PARENT CONDUCT

KINGDOM BUILDERS CHILD CARE & CHRISTIAN ACADEMY requires the parents of enrolled children at all times, to behave in a manner consistent with decency, courtesy, and respect One of the goals of KINGDOM BUILDERS CHILD CARE & CHRISTIAN ACADEMY is to provide the most appropriate environment in which a child can grow, learn and develop. Achieving this ideal environment is not only the responsibility of the employees of KlNGDOM BUILDERS CHILD CARE & CHRISTIAN ACADEMY, but is the responsibility of each and every parent or adult who enters the center. Parents are required to behave in a manner that fosters this ideal environment. Parents who violate the Parent Code of Conduct will not be permitted on agency property thereafter.

CURSING / SWEARING:

No parent or adult is permitted to curse or use other inappropriate language on agency property at any time, whether in the presence of a child or not. Such language is considered offensive by many people and will not be tolerated. If a parent or adult feels frustrated or angry, it is more appropriate to verbally express the frustration or anger using non-offensive language. At NO time shall inappropriate language be directed toward members of the staff.

THREATENING TO EMPLOYEES, CHILDREN OTHER PARENTS OR ADUTLS ASSOCIATED WITH KINGDOM BUILDERS CHILD CARE & CHRISTIAN ACADEMY:

Threats of any kind will not be tolerated. In today's society, KINGDOM BUILDERS CHILD CARE & CHRISTIAN ACADEMY cannot afford to sit by idly while threats are made. In addition, all threats will be reported to the appropriate authorities and will be prosecuted to the fullest extent of the law. While apologies for such behavior are appreciated, the agency will not assume the risk of a second chance. PARENTS MUST BE RESPONSIBLE FOR AND IN CONTROL OF THEIR BEHAVIOR AT ALL TIMES.

PHYSICAL/VERBAL PUNISHMENT OF YOUR CHILD OR OTHER CHILDREN AT KINGDOM BUILDERS CHILD CARE & CHRISTIAN ACADEMY:

While KINGDOM BUILDERS CHILD CARE & CHRISTIAN ACADEMY does not necessarily support nor condone corporal punishment of children, such acts are not permitted in the child care facility. While verbal reprimands may be appropriate, it is not appropriate for parents to verbally abuse their child. Doing so may cause undue embarrassment or emotional distress. Parents are always welcome to discuss a behavior issue with the teacher and to seek advice and guidance regarding appropriate and effective disciplinary procedures.

Parents are prohibited from addressing, for the purpose of correction or discipline, a child that is not their own. Of course, no parent or other adult may physically punish another parent's child. If a parent should witness another parent's child behaving in an inappropriate manner, or is concerned about behavior reported to them by their own child, it is most appropriate for the parent to direct their concern to the classroom teacher and/or Center Director.

Furthermore, it is wholly inappropriate for one parent to seek out another parent to discuss their child's inappropriate behavior. All behavior concerns should be brought to the classroom teacher or director's attention. At that point, the teacher and/or director will address the issue with the other parent. Although you may be curious as to the outcome of such a discussion, teachers and/or the Center Director are strictly prohibited from discussing anything about another child with you. All children enrolled in our agency have privacy rights and are further protected by our Confidentiality Policy. You may be assured that we will not discuss anything about your child with another parent or adult visiting the center.

SMOKING:

For the health of all KINGDOM BUILDERS CHILD CARE & CHRISTIAN ACADEMY employees, children and associates, smoking is prohibited anywhere on agency property. Parents are prohibited from smoking in the building, on the grounds, and in the parking lot of KINGDOM BUILDERS CHILD CARE & CHRISTIAN ACADEMY. Due to smoke sensitivity of children and/or employees please ensure there is no smoke on clothing, belongings or hair when entering center.

VIOLATIONS OF THE SAFETY POLICY:

Parents are required to follow all safety procedures at all times. These procedures are designed not as mere inconveniences, but to protect the welfare and best interest of the employees, children and associates of KINGDOM BUILDERS CHILD CARE & CHRISTIAN ACADEMY. Please be particularly mindful of [KINGDOM BUILDERS CHILD CARE & CHRISTIAN ACADEMY] entrance procedures. We all like to be polite. However, we need to be careful to not allow unauthorized individuals into the center. Holding the door open for the person following you may, in fact, be polite; however, that person may not be authorized to enter the premises. Security procedures are only as strong as the weakest person in our organizational chain. Be alert and mindful. Immediately report any breaches to the Center Director.

CONFRONTATIONAL INTERACTIONS WITH EMPLOYEES, OTHER PARENTS OR ASSOCIATES OF KINGDOM BUILDERS CHILD CARE & CHRISTIAN ACADEMY:

While it is understood that parents will not always agree with the employees of KINGDOM BUILDERS CHILD CARE & CHRISTIAN ACADEMY or the parents of the other children, it is expected that all disagreements be handled in a calm and respectful manner. Confrontational interactions are not an appropriate means by which to communicate a point and are strictly prohibited.

VIOLATIONS OF THE CONFIDENTIALITY POLICY:

KINGDOM BUILDERS CHILD CARE & CHRISTIAN ACADEMY takes very seriously the responsibility of maintaining the confidentiality of all persons associated with the agency. Parents must understand the implications of this responsibility. Parents need to recognize that the Confidentiality Policy not only applies to their child or family, but all children, families and employees associated with KINGDOM BUILDERS CHILD CARE & CHRISTIAN ACADEMY. Any parent who shares any information considered to be confidential, pressures employees or other parents for information which is not necessary for them to know, will be considered to be in violation of the Confidentiality Policy.

I acknowledge and understand this Parent Conduct Policy. I have given the above parent the opportunity to ask questions and discuss the policies of KBCC during the initial interview.

_____ _____

Signature of Parent/Guardian Date

_____ _____

Director/Designee Signature Date